



**AWLO**  
AFRICAN WOMEN IN LEADERSHIP ORGANISATION

## **Part I. Statement of Continued Support by the AWLO Founder**

13th September 2023

To our stakeholders:

I am pleased to confirm that African Women in Leadership Organization (AWLO) reaffirms its support to the United Nations Global Compact. We support the dimensions of the Corporate Sustainability Blueprint, and we maintain work towards Implementing the Ten Principles into AWLO's Strategies and Operations, Taking Action in Support of Broader UN Goals, and Issues, and Engaging with the UN Global Compact.

This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents to leverage for improvement of performance and quality-control.

In this Communication of Engagement, we describe the actions that our organization has taken in support of the United Nations Global Compact Corporate Sustainability Blueprint as suggested for Civil Society Organization.

We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely Yours,

Dr. Elisha Attai  
Founder, AWLO

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## **Part 2: Description of Actions**

1. The African Women in Leadership Conference 2022 held in South Africa engaged government leaders of African Countries including Nigeria, South Africa, Cameroon, Gambia, and Tanzania, on driving women's leadership. The conference led to recommendations on in-country opportunities to boost women's economic participation specifically in the Africa Free Trade Area.

It also provided a Consultative forum for African women to dialogue with regional stakeholders and resolutions were adopted that would form recommendations for policy frameworks across their countries.

2. AWLO's vision is of a world where women take their rightful place as home and nation-builders with equal access and opportunities in all areas of existence. Therefore, AWLO's efforts in advancing the leadership status of women has increased through providing more capacity building training for women. AWLO partnered with Global Institute Women for African Women Leaders Development, GIWD, Chicago and the Durban Convention Bureau, South Africa to host international conferences for women leaders around the world.

3. AWLO has circulated a communique of resolutions adopted by organizations and stakeholders in attendance at its African Women in Leadership Conference held in Arusha Tanzania in 2023. This commentary provides key performance indicators for the advancement of gender equity in Africa.

4. In order to advance gender equity in Africa, AWLO held its 2023 Diaspora Summit in Chicago, USA. This summit addressed the struggles of the African continent in various sectors. The summit also presented workable solutions to promote gender equality in the African continent and its diaspora, with a view to impact the continent's societal development, technology, education, and economic power.

5. In 2023, AWLO undertook to deepening the involvement of men in promoting gender equality. This was actualized by kick-starting AWLO Youth Council HeforShe in all chapters of the organization. This strategic move was borne out of the need to empower boys and younger men to enable them grow into complete men who are confident enough in themselves to value women.

6. AWLO's HeforShe Community hosted webinars and physical meetings in 2022 and 2023 in support of the HeforShe UN Women Solidarity Movement for Gender Parity. In this community men are partners in the actualization of Gender Parity. AWLO's strategy is harnessing the synergies of alliance; to

provide women an empowering platform through individual and/or corporate actions and pledges by men to reinforce commitment to Gender parity. A HeforsShe session was also incorporated into all AWLO's national and international programs and conferences from 2021 to 2023.

7. AWLO held training programs for single mothers and young women in leadership in 2023. These programs were focused on female leadership development and sought to position women for family, organizational, and national impact across various sectors of the society.

### **Part 3: Measurement of Outcomes**

1. African Women in Leadership Organisation held its 2022 International Conference in Durban, South Africa from 15th to 17th of September, 2022. It had in attendance high level leaders and resource persons including Cllr Mxolisi Kaunda- Mayor of eThekwin Municipality, Fotabe Elmine- Founder and Board Chair of the Fotabe University of Cameroon-FUNIC, Mr. Siboniso Duma- MEC for Economic Development, Tourism & Environmental Affairs, Ms. Nomusa Dube-Ncube- Premier of KwaZulu-Natal Province, Hon. Amb. Muhammad Haruna Manta- Nigeria High Commissioner to South Africa, H.E. Amb. Liberata Mulamula- Minister of Foreign Affairs and East African Cooperation Tanzania, Ms. Sithembile Ntombela- Brand South Africa CEO, Ms. Thandi Ngxongo- Owner of BP Petroleum Garage, Nokuthula “Nokky” Ndlovu; Founder and Director of Limit Breakers Global Foundation, Prof. Fortunata Makene; Head of Policy and Research – Uongozi; Tanzania, Ms. Nonhlanhla Khoza- MEC for Social Development, KwaZulu-Natal Province, Ms. Mindi Hellen Pamela Kasiga- Ambassador & Director of Communications Ministry of Foreign Affairs Tanzania. Strategies to promote women solidarity was captured in a communique and communicated to the general public.

2. A special outreach program was held in April 2023 for Single mothers at Beria Impact Center, Cameroon. Having realized that single parenting can be especially challenging for women, due to a number of reasons such as limited resources and gender stereotypes, this outreach project brought together young mother's for leadership development.

3. African Women in Leadership Organisation (AWLO) hosted it's 2022 International Youth Summit at Lagos Travel Inn, Ikeja Lagos, Nigeria on Friday, 12th August, 2022. The summit was themed: Transforming Food Systems: Youth Innovation For Human and Planetary Health. The summit featured high-profile speakers such as Amb. Morounranti Ashabi Fashola, Hon. Shina Peller, Mrs Rasheedah Omolade, Haj. Maimunah Yahaya Loko, and Hon Lady Prevail Olayinka. The Summit also featured seasoned celebrities from around the continent. The summit targeted issues around the role of young women in facilitating responsible food production and consumption including promoting economic growth and climate solutions through youth empowerment. Participants from Nigeria, Cameroon, and other African countries were in attendance at the summit.

4. African Women in Leadership Organisation held its Diaspora conference from 17th to 19th August, 2023 on Chicago, USA. The Summit targeted issues around women inclusion in politics and lawmaking, the role of leadership in building equitable institutions, socio-economic development for gender equality, and what women's productivity should look like.

The summit sought to promote and advance gender equity for Africa's socio-economic development in all spheres. The Summit featured seasoned speakers such as H.E. Mrs. Patience Umo Eno, Chief Dele Momodu, Ezhe Ahanonu-Essiet, Dr. Linus Okorie, Ms. Nsiviwe Noluthando Mapisa-Nqakula, Dr. Angela Harris, Dr. Jayne Onwomere, Phyllis Oladipo, Rep Naquetta Ricks, and Mr. David Imole.

5. To commemorate International Women's Day 2023, AWLO held a Women Leaders Dialogue, in partnership with Voice Aid Association. The dialogue held in Berlin, Germany on the 8th of March 2023 and sought to facilitate women's digital inclusion in order to advance gender equity and socio-economic development. The event featured networking and panel sessions, and engaged high level stakeholders such as Diplomats, International NGOs, Technologists, Innovators, Gender Equality Activists, Heads of Organizations and Government leaders.

6. In 2022, the African Women in Leadership Organisation (AWLO) Youth Council convened a webinar on the Importance of Entrepreneurship. The webinar had in attendance more than seventy (70) participants from different parts of the globe.

7. AWLO has an organization passionate about women leadership held a Leadership training summit for young women leaders in March 2023 via her Cameroon Chapter. This high-impact training themed 'Vision vs Ambition' sought to enlighten young women about the importance of becoming a visionary leader. The training brought together members of African Women In Leadership Organization, and included sizable participants from the community.

8. An awareness campaign summit was organized by AWLO in collaboration with Students Union Government of the University of Uyo, and the Laurels Global Trade Consult. Together with these strategic and technical partners. this campaign sought to position the youths of Akwa Ibom State, Nigeria for emerging opportunities in the African continental Free trade Area (AfCFTA).

9. To further sensitize the general public about the importance of exercise, AWLO Akwa Ibom Chapter carried out a fitness walk themed 'Walk For Love'. The walk mobilized the entire community, particularly the youths and promoted the value of physical fitness, mental healthcare, love and networking.

10. Mentoring the Boy child is one of the strategic way African Women In Leadership Organization is using to address the issue of gender inequality in the African landscape. In light of this, AWLO created an illead leadership Club in West Itam Secondary School today in May 2023. This club was inaugurated as a platform to mentor school age boys on gender equality.

11. AWLO 2023 International Youth day commemoration was a gathering of young leaders across different countries of the world at Abuja Nigeria on the 12th of August, 2023. The AWLO 2023 International Youth day saw the adoption of action points captured from sessions and seasoned contributions by Dr. Elisha Attai, AWLO Founder, Chief Osasu Igbiniedion; Matron/Mentor AWLO Global Youth Council, and Mrs. Maureen Omeibe; Dean AWLO Executive Council.

12. AWLO Cameroon Chapter hosted the 1st Edition of her Youth Mentorship Series which took place in April 2023. This mentorship program brought together young women to build their leadership potential in order to accelerate their impact in various spheres of human influence.

Yours's Faithfully,



Dr. Elisha Attai  
Founder/President, AWLO

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